



***CABINET (POLICY AND RESOURCES) SCRUTINY  
SUB COMMITTEE***

***2.00 PM TUESDAY, 15 NOVEMBER 2022***

***MICROSFT TEAMS MEETING/ HYBRID MEETING IN COUNCIL  
CHAMBER***

**All mobile telephones to be switched to silent for the duration of the meeting**

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**Part 1**

1. Chairs Announcements
2. Declarations of Interests
3. Minutes of the Previous Meeting (*Pages 5 - 8*)
4. Pre-decision Scrutiny
  - To select appropriate items from the Cabinet (Policy and Resources) Sub agenda for pre-decision scrutiny (cabinet reports enclosed for Scrutiny Members)
5. Forward Work Programme 2022/23 (*Pages 9 - 10*)
6. Urgent Items

Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972

7. Access to Meetings  
To resolve to exclude the public for the following items pursuant to Regulation 4 (3) and (5) of Statutory Instrument 2001 No.2290 and the relevant exempt paragraphs of Part 4 of Schedule 12A to the Local Government Act 1972

## **Part 2**

8. Pre-Decision Scrutiny of Private Item/s
- To select appropriate items from the Cabinet (Policy and Resources) agenda for pre-decision scrutiny (cabinet reports enclosed for Scrutiny Members)

**K.Jones**  
**Chief Executive**

**Civic Centre**  
**Port Talbot**

**Wednesday, 9 November 2022**

### **Committee Membership:**

**Chairperson:** Councillor P.Rogers

**Vice  
Chairperson:** Councillor C.James

**Councillors:** C.Galsworthy, R.G.Jones, R.Phillips, S.Pursey,  
S.H.Reynolds, A.J.Richards and C.Phillips

### **Notes:**

- (1) *If Committee Members or non-Committee Members wish to have relevant items put on the agenda for future meetings, then please notify the Chief Executive/Chair eight days before the meeting.*
- (2) *If non-Committee Members wish to attend for an item of interest, then prior notification needs to be given (by 12.00 noon on the day before*

*the meeting). Non-Committee Members may speak but not vote, or move or second any motion.*

- (3) For pre scrutiny arrangements, the Chair will normally recommend forthcoming executive items for discussion/challenge. It is also open to Committee Members to request items to be raised - though Members are asked to be selective here in regard to important issues.*
- (4) The relevant Cabinet Board Members will also be invited to be present at the meeting for Scrutiny/ Consultation purposes.*
- (5) Would the Scrutiny Committee Members please bring the Cabinet Board papers with them to the meeting.*

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## Cabinet (Policy and Resources) Scrutiny Sub Committee

(Microsoft Teams Meeting/ Hybrid Meeting in Council Chamber)

**Members Present:**

**4 October 2022**

**Chairperson:** Councillor P.Rogers

**Vice Chairperson:** Councillor C.James

**Councillors:** R.Phillips, S.Purse, S.H.Reynolds,  
A.J.Richards and C.Phillips

**Officers In Attendance** C.Griffiths, J.Woodman-Ralph, H.Jones,  
C.Owen, R.Headon and J.Stevens

**Cabinet Invitees:** Councillors S.K.Hunt, S.A.Knoyle and  
A.Llewelyn

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### 1. **Declarations of Interests**

There were none.

### 2. **Pre-decision Scrutiny**

#### **Strategic Equality Plan 2020-2024 - Annual Report 2021-2022**

Members received the Strategic Equality Plan Annual Report for the period 2021-2022 for consideration prior to its publication in line with statutory requirements, as detailed within the circulated report.

The result of the three Internal Audits that were completed in relation to the Integrated Impacts assessments were queried by Members. It was asked what training was going to be provided, what were the previous issues with integrated impact assessments resulting in further training and would members require training. Officers explained that training had been developed and introduced to officers in the last few weeks and members would receive training in their specific role within integrated impact assessments. It was noted that the cause for concern was mainly around the completion of Integrated Impacts Assessments within a timely manner.

The Committee highlighted the information from Estyn in relation to Sexual Harassment in Schools. Members understood that the Curriculum for the Primary Schools was covering this topic within training sessions. However, members noted that the concern in terms of equalities and forward planning was within the Secondary Schools. The Committee therefore asked that the Chair of Education, Skills and Wellbeing ensures that the Committee considers how this issue were being tackled within Secondary Schools.

Following Scrutiny, the Committee was supportive of the proposals to be considered by the Cabinet Board

### Welsh Language Promotion Strategy Annual Report 2021-2022

Members were presented with the Welsh Language Promotion Strategy Annual Report 2021-2022, as detailed within the circulated report.

It was discussed that within the strategy it was proposed to produce a list of words/phrases for use at meetings by non-Welsh speakers to encourage the use of Welsh at meetings/phrases. However, was felt that this had developed organically over time thereby reducing the immediate need for an 'official' list. It was noted that this would be useful for members and requested that a list be produced and detailed within Chair briefing notes.

Members suggested that within the review of the upcoming strategy that clear differentiation is provided between the roles and responsibilities within the authority and with the partners.

The reporting timeline of the Strategy was discussed. It was noted that there is nothing within the Welsh Language Standards on the reporting periods, it just states that a 5 year strategic plan is to be produced and published. However, Neath Port Talbot Council have prioritised to provide annual reports that fit in to other corporate deadlines.

Members queried point 1.2.3 'Consider the effects of new housing developments on the growth of Welsh-medium education or the impact on Welsh speaking communities.' Within the strategy and queried the progress. Officers confirmed they would need to discuss with the relevant officer and have to provide a response outside the meeting.

Point 3.1.6 'Ensure that the fall in the percentage of Welsh speakers in the Swansea Valley is limited, with an action plan specifically designed for the area and working alongside Ty'r Gwrhyd to strategically impact on the area' was queried. It was noted that little progress had been made on this and requested what the specific reasoning is that little progress had been made. Officers confirmed that they would gather a response from the Language Forum which were responsible for that action. The response would be circulated to the Committee.

Officers confirmed that members would have an opportunity to re-look at the strategy as there would be a review period.

Following Scrutiny, the Committee was supportive of the proposals to be considered by the Cabinet Board

3. **Forward Work Programme 2022/2023**

The Forward Work Programme was noted.

4. **Urgent Items**

There were none.

**CHAIRPERSON**

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**Cabinet (Policy and Resources) Scrutiny Sub Committee**  
**(All starting 2pm unless otherwise stated)**

Meeting Date	Agenda Item	Contact Officer
<b>2022</b>		
4 <sup>th</sup> October	Please see Cabinet FWP for items	
15 <sup>th</sup> November	Please see Cabinet FWP for items	
<b>2023</b>		
24 <sup>th</sup> January	Items to be confirmed	
7 <sup>th</sup> March	Items to be confirmed	
18 <sup>th</sup> April	Items to be confirmed	

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